

ASSEMBLY BILL

No. 2332

Introduced by Assembly Member Wieckowski

February 21, 2014

An act to add Section 71621 to the Government Code, relating to courts.

LEGISLATIVE COUNSEL'S DIGEST

AB 2332, as introduced, Wieckowski. Courts: personal services contracts.

The Trial Court Employment Protection and Governance Act establishes a trial court employee personnel system that provides authority to hire trial court personnel, regulates the classification and compensation of trial court employees, labor relations, and personnel files, and requires each trial court to establish a system of employment selection and advancement and an employment protection system.

Existing law authorizes state agencies to use personal services contracts to achieve cost savings if specified standards are satisfied, including, among other things, the contract does not cause the displacement of civil service employees and the contract is awarded through a publicized, competitive bidding process. The State Personnel Board is required to review a proposed contract upon the request of an employee organization for compliance with those standards.

This bill would require, if a trial court intends to contract for services that are currently or customarily performed by trial court employees, that certain best practice requirements for responsible contracting apply.

Vote: majority. Appropriation: no. Fiscal committee: yes.
State-mandated local program: no.

The people of the State of California do enact as follows:

- 1 SECTION 1. Section 71621 is added to the Government Code,
- 2 to read:
- 3 71621. If a trial court intends to contract for services that are
- 4 currently or customarily performed by trial court employees, certain
- 5 best practice requirements for responsible contracting shall apply.

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